

CUPE 2278

Teaching Assistants at UBC

WELCOME (OR WELCOME BACK) TO UBC!

And especially welcome to the Canadian Union of Public Employees (CUPE) Local 2278! CUPE 2278 is made up of you and your colleagues: as a Teaching Assistant, Tutor, Marker, or Instructor at the English Language Institute, we all constitute a group committed to improving working conditions at The University of British Columbia.

In this leaflet, you will find all the information you need about what the union is and what the union can do for you. Also, you can find out the various ways you can contact us and get more involved!

WHAT DOES THE UNION DO FOR ME?

Your working conditions at UBC are regulated through a collective agreement, negotiated between CUPE 2278 and UBC's administration. This collective agreement guarantees such conditions as rates of pay, job security, hours worked, and other benefits such as sick leave and a hardship/maternity fund. As academic employees, we all strive to provide high quality work for UBC's community – CUPE 2278 works to ensure that your work is valued. For detailed information concerning the agreement, please refer to the purple collective agreement handbook.

WHO IS IN THE UNION?

As a TA, Tutor, Marker, or Language Instructor, you are the union. Additionally, several union members – members just like you – are a part of the union executive committee.

The executive committee works on your behalf to orchestrate union activities and to keep everyone informed of union business. Please visit our (your) website, Facebook page, and read the union newsletter to stay informed. General Membership Meetings are also great ways to get involved!

WHAT IS THE UNION DOING RIGHT NOW?

This year will be particularly exciting because our current collective agreement is being re-negotiated. Right now, this will not affect your employment because the old agreement remains in effect until a new agreement is reached. This process will be long: bargaining has already taken one year. But your union executive, with union members' support, will continue to

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represent your interests, continue to bargain with UBC's administration, and work to improve working conditions at UBC.

HOW CAN I GET INVOLVED?

Please contact the Union, join the executive committee, or attend membership meetings. CUPE 2278 values your input. The union is you, constituent of the we that makes CUPE 2278. And remember:

The university works because we do.

In solidarity,
Your CUPE 2278 Executive Committee

TO GET MORE INFORMATION

You can:

- Talk to your Department Union Representative
- Visit www.cupe2278.ca
- Visit our Facebook page by searching for "CUPE 2278 (UBC TA Union)"
- Email the Executive Committee: cupe2278@interchange.ubc.ca

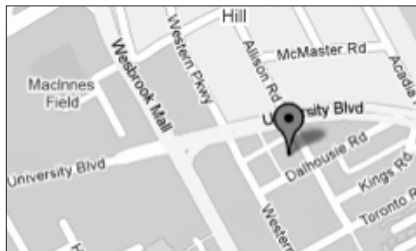
Quick access to the details of your union contract can be found online:
http://www.cupe2278.ca/forms_and_docs/contract.html

Stay up to date with union issues and events by reading our e-newsletter, which can be found here:
http://www.cupe2278.ca/forms_and_docs/newsletters/newsletters.html

TO CONTACT US

You can also get in touch with us by visiting our office located in the University Village. We try to keep regular business hours, but we are a busy organization and often out of the office. So feel free to visit, but to be sure someone is available to assist you please call ahead!

Phone: **604-224-2118**
Fax: 604-224-2119
Office: #218-2150 Western Parkway
Vancouver, BC V6T 1V6



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